

Listing Number: 476-16-17
Salary: \$81,000 - \$83,200

Opening Date: 08/26/16
Closing Date: Until Filled
(Agency Use): _____

STATE AGENCY
JOB VACANCY NOTICE

POSITION TITLE: Commission Veterinarian CLASSIFICATION TITLE: Veterinarian I

CLASSIFICATION NUMBER/SALARY GROUP: 4125/B23

AGENCY: Texas Racing Commission ADDRESS: 8505 Cross Park Drive #110, Austin, TX 78754

WORK LOCATION ADDRESS: Various Racetrack Locations

REFER TO: Renee Slaughter By Appointment: Yes TELEPHONE: 512 833-6699

NUMBER OF OPENINGS: 1 DURATION: Regular Part-Time Hours/Week: 40

WEEKENDS: YES NO TYPING: YES NO W.P.M. 40

TEXAS DRIVER'S LICENSE: YES Operator TRAVEL REQUIRED: YES NO

POSTING APPROVED BY: _____



Executive Director

DATE: 8/25/16

GENERAL DESCRIPTION:

Performs advanced veterinary and managerial work overseeing the daily operations and activities of the Commission's regulatory program relating to race animal health, soundness, and drug testing. Work involves assisting in the implementation of the program goals, guidelines, procedures, policies, and rules for monitoring the health and soundness of race animals and the testing of post-race samples for prohibited medications. Assist in establishing priorities, standards, and measurement tools for determining progress in meeting goals. Coordinates and evaluates program activities. Plans, assigns and supervises the work of others, including training and monitoring conformance with agency procedures. Works under minimal supervision with extensive latitude for the use of initiative and independent judgement.

d. Assist in coordinating and facilitating working groups at the direction of the Medical Director.

- Respond to citizen inquiries and complaints relating to the agency's veterinary and drug testing programs.
- Serve as Commission veterinarian at the racetrack on a seasonal or fill-in basis as required by Medical Director.
- Serve as liaison as needed with the drug testing laboratory, American Association of Equine Practitioners, Texas A & M Veterinary Medical Diagnostic Laboratory and any other National or State Commissions or organizations involved in the regulation of veterinary medicine or animal health and welfare. Facilitate communication between various regulated populations.
- Perform additional regulatory and administrative projects as assigned by the Executive Director.
- Serve as expert witness as requested in administrative and legal proceedings involving medication violations or any issues relating to the health and welfare of racing animals.
- Perform other duties as assigned.

ESSENTIAL JOB FUNCTIONS:

- Oversee veterinarians and test barn supervisors. Coordinate and supervise their activities. Ensure their continued training and qualifications to perform their duties in accordance with agency policies and procedures.
- Administer and supervise all aspects of the agency's regulatory program relating to race animal health, soundness, and drug testing. This includes, but is not limited to:
 - a. Recommending to the Medical Director new or changes to rules, enforcement policies, and policies and procedures relating to the authority of veterinarians and the agency's veterinary and drug testing programs.
 - b. Conducting or coordinating compliance inspections of racetrack facilities relating to veterinary issues.
 - c. Ensuring procedures are updated to provide consistent service at all racetracks.

EXPERIENCE AND EDUCATION:

- Graduation from an accredited college of veterinary medicine. Current license in good standing with the Texas Board of Veterinary Medical Examiners and the U.S. Drug Enforcement Agency. Current state and federal accreditation preferred.
- At least one year equine performance experience as a practicing or racetrack regulatory veterinarian.
- Experience in regulatory and/or government work environment preferred.

KNOWLEDGE, SKILLS AND ABILITIES:

- Extensive knowledge or ability to acquire knowledge of agency rules, programs, and policies.
- Thorough knowledge of pari-mutuel live racing operations as it relates to race animal health and drug testing.
- Skill in report writing and drafting complex correspondence.
- Ability to plan, organize, and direct the work of others; to communicate effectively with persons of various educational and skill levels; to interpret statutes and rules; to analyze, evaluate, and summarize financial data; to develop, implement, and evaluate administrative policies and procedures; to comprehend higher management goals for the program and develop effective strategies; and to exercise discretion and sound judgment in applying and interpreting agency policies.
- Ability to work effectively with managers in related departments to achieve overall agency goals.

OTHER:

Ability to travel within Texas and to work non-standard work hours. During race meets, the normal work week will

be Thursday through Monday; otherwise the normal work week will be Monday through Friday.

MILITARY OCCUPATIONAL CODES:

The Military Occupational Specialty (MOS) codes applicable to this position are: 64A, 64B, 64E, 64Z, 67C, 64

DISCLOSURE Commission employees must undergo a criminal history background check. The Texas Racing Act contains additional provisions that set out causes for rejection of employment. (Will be provided upon request.)

HOW TO APPLY:

Submit a State of Texas Application for Employment referencing the above position number and title to:
Texas Racing Commission, Attention: Renee Slaughter,
PO Box 12080, Austin, TX 78711-2080.

You may request an application from the Commission office at 8505 Cross Park Drive, Suite 110, Austin, TX 78754, phone (512) 833-6699, fax (512) 833-6907 or visit our website at <http://www.brc.texas.gov>. Resumes may be submitted in addition to, but not in lieu of, the employment application.